

Nominating Committee Report

Scouts Canada (Newfoundland & Labrador) Trust Foundation Inc.
Scouts Canada (Newfoundland & Labrador) Properties Inc.

January 22, 2026

To the voting members of Scouts Canada (Newfoundland & Labrador) Trust Foundation Inc. and Scouts Canada (Newfoundland & Labrador) Trust Foundation Inc. (the "Corporations"):

DIRECTORS

In response to a call for nominations issued in accordance with the Corporations' bylaws, the following individuals have offered themselves for election as directors by the voting members:

Scouts Canada (Newfoundland & Labrador) Properties Inc.:

Charles Cook, Stephen Duffett, Tony Hillier, Stephen Lundrigan, and Paul Price.

Scouts Canada (Newfoundland & Labrador) Trust Foundation Inc.

Raymond Collins, Andrea Cook, Aliyah Dunn, Zoey Healey, and Dwain Noel.

Nominations may be made at the meeting. Each corporation may have a maximum of five directors. These candidates will be acclaimed unless others are nominated from the floor of the meeting.

EX OFFICIO OFFICERS

The Corporations' bylaws designate Scouts Canada's Newfoundland and Labrador Council Commissioner as the president and the Council Youth Commissioner as the vice-president.

Darcy Hillier, the Council Commissioner and Zoey Healey, the Council Youth Commissioner will therefore be appointed Vice-President of both corporations.

ELECTED OFFICERS

The Corporations' by-laws authorize the directors to elect the treasurer and secretary. The following individuals have offered themselves for election by the directors:

Scouts Canada (Newfoundland & Labrador) Trust Foundation Inc.

Treasurer: Charles Cook

Secretary: Janet Kent

Scouts Canada (Newfoundland & Labrador) Properties Inc.

Treasurer: Charles Cook

Secretary: Cheryl Colford

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Candidate Biographies

Charles Cook - Director

Charles has been involved with Scouting since 1990 after becoming a Scouter at 1st St. Mary's. He has been a member of the Regional Team and trained Scouters through the 1990's. Charles has been involved with the 1st Cowan Heights Group and its property since 2002. In 2015 he was appointed DCC Properties and in addition took on the role of managing Camp Nor' Wes for Council as well as the former Scout Service Centre in Paradise, NL.

He has been a director of Properties Inc since 2016 and was instrumental in managing the sale of the SSC on behalf of Council and continues as a Support Scouter. In 2017 Charles started a new group, the 1st RNC Police Venturer Company and is its Group Commissioner and an active Scouter. Charles is also the Chair if the Camp Nor' Wes Committee.

Charles is a retired accountant, having worked in business, industry, and government for over 35 years.

Stephen Duffett - Director

Currently, Treasurer and Venture Advisor with 1st St. John's East Group, Stephen started Scouting with 1st Vanier in the '80s as a Beaver and progressed through Cubs and Scouts. He returned more than 15 years ago as a Scouter with 1st Mary Queen of Peace and rolled though Colony, Pack and Troop sections twice with the role of Contact Scouter and Treasurer much of the time.

He is a Past-President of the Rotary Club of St. John's and has been recognized by the Club with both The True Rotarian Award and a Paul Harris Fellowship. A long time Shriner, Stephen currently sits on the organizations charitable corporation - the Mazol Shriners Charitable Trust Inc.

Stephen lives in downtown St. John's with his wife Kendra and daughter Alexis and professionally he manages his own investment and financial consulting company.

Tony Hillier - Director

Tony has been an active member of Scouts Canada since he joined 1st Topsail Scouts in 2005. Since then, he has volunteered as a section scouter for Beavers, Cubs, Scouts, and Venturers and held the position of Group Commissioner for six years. In 2014 Tony transferred to 1st CBS Scouts where he volunteered as a section scouter for Cubs. As a group service scouter, with the primary responsibility of revitalizing Camp St. George, Tony worked with the camp warden to oversee a major renovation and the establishment of a camp management committee. As the chair of the camp committee for the past six years Tony has established a viable business plan for the camp and facilitated its sustainability during the Covid -19 shutdown. During Tony's years in Scouting, he has volunteered at the Area and Provincial Council levels as a Deputy Area Commissioner and a Deputy Council Commissioner. Most recently, Tony completed a three-year term as a Group Support Scouter with the Newfoundland and Labrador Council. He has also participated and facilitated in group, area, provincial and national leadership training events for both scouters and youth. Tony believes that a strong program is the key to growing scouting in Canada and the sustainability of camp facilities is an essential element for a strong program.

Stephen Lundrigan – Director

Steve's dedication to scouting began when his son joined Beavers, sparking a 14-year leadership journey with 1st United Scouting. He has held various roles, including Pack and Troop Leader, Venturer Advisor, and Group Council member. Steve has also played pivotal roles in facilitating his group's participation in Provincial and National Jamborees, including the recent Pacific Jamboree.

Notably, Steve has taken on the Director role, spearheading the revitalization of Camp Hancock in Central Newfoundland. Through his efforts, this once-abandoned facility has been transformed into a thriving hub for youth development, fostering skills and memories in a natural setting.

Professionally, Steve holds a Bachelor of Commerce from Memorial University and has spent 23 years working with a prominent international company in Central Newfoundland.

Outside of scouting and work, Steve cherishes time with his wife of 21 years and their two children. Together, they enjoy outdoor adventures, including hiking, skiing, kayaking, and exploring.

Paul Price -Director

Paul Price is the Group Administrator for 1st Mount Pearl Lions Scouting Group and a Deputy Council Commissioner with the Newfoundland and Labrador Council. He is also an active Scouter with Beavers and Scouts.

Growing up in Corner Brook, he was a Beaver, Cub, Scout, and Venturer with the 12th Salvation Army Scouting Group. Before becoming involved with Mount Pearl Scouting six years ago, Paul volunteered as an offer of service with numerous provincial Jamborees and Cuborees. He is involved with Camp Morristown and organizes an annual local Jamboree on the Air using Amateur Radio.

While not volunteering, Paul is the Systems Officer for the Centre for Informatics, Analytics and Research at Memorial University. He also operated a successful small home business for 15 years that provided IT Services to many local companies.

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Raymond Collins - Director

Raymond Collins is the President of PF Collins International Trade Solutions, a fourth-generation international trade and logistics provider with offices in staff St. John's, Halifax, and Calgary. As head of the Executive Management team, Raymond is responsible for guiding the strategic direction of the company's operations in Canada and internationally.

Formerly Chair of Newfoundland and Labrador Oil and Gas Industries Association (NOIA), Canada's largest offshore oil & gas industry association. Raymond has also served as a Board Member for the Canadian Society of Customs Brokers.

Currently Raymond volunteers as a Pack Scouter and has been involved with Scouts Canada for the past four years. His experience with Scouting began as a Beaver in the 1980's and was highlighted by attending the National Jamboree in PEI in 1989.

In his free time, he participates in triathlons and exercising his Brittany Spaniel.

Raymond is an Economics graduate from Memorial University and holds an MBA from St. Mary's University.

Andrea Cook - Director

Andrea Cook has been a member of Scouts Canada since 1990. She has served as Beaver and Cub Scouter, and held a variety of roles at the district, region, and provincial level. She has attended several national jamborees and has been on the planning committees as a member and more recently chair of many provincial jamborees. Since 2012, Andrea was involved at the National Level in the development, creation, and rollout of the Canadian Path program. Her most recent roles include Deputy Council Commissioner for Scouting for All and Safe Scouting and a Director on the Board of the Trust Foundation and Investment Advisory Committee.

Aliyah Dunn - Director

Aliyah Dunn's involvement with Scouts Canada began as a Scout at the age of 14, driven by a passion for the outdoors. She attended provincial and out-of-province camps, which left a lasting impression of outdoor adventures and scouting. Her experience with scouting played a key role in shaping her character today. At 19, Aliyah took on a volunteer role with the Beavers, supporting them for the remainder of their scouting year. Currently, she serves as a Cub Scouter and Treasurer for the 1st Topsail Group, where she hopes to provide opportunities for other youth so they can enjoy the scouting experiences as she did growing up.

Outside of Scouting, Aliyah is pursuing a Bachelor of Commerce co-operative degree at Memorial University. From a young age, she has demonstrated leadership and ambition, having worked as a manager and supervisor at 16. Aliyah is always seeking new challenges to expand her skills to gain experiences that will further strengthen her ability to contribute in leadership roles.

Zoey Healey – Director

Zoey has been serving as the Newfoundland and Labrador Council Youth Commissioner for Scouts Canada for the past year. She has been an active Scouting Member since joining the 4th Grand Falls in 2017 after navigating from Brownies through to the end of Pathfinders in Labrador City and Grand Falls-Windsor. In her time, she has served 4 years as Group Youth Commissioner and has held leadership positions for International Contingents. Zoey has also committed a lot of time as a Colony and Pack Scouter, and whatever other sections have needed her, even 1st Paradise Troop B for a year. Zoey believes it is important to give back to an organization that has done wonders for her, proving her a safe and caring community to grow into the person she is today.

In her "free time", Zoey is completing her Master of Science in Medicine and working part time in the MUN Faculty of Medicine.

Dwain Noel – Director

Dwain has been involved in Scouting for the past 13 years. Current role is Group Treasurer. Dwain has had the privilege to accompany youth to numerous Provincial and National scouting events as well as the World Jamboree in 2019. Dwain graduated from Mun with a Business degree in 1999 and has gone on to start and grow a number of businesses mainly focused on health and wellness. Dwain has served on the board of NLEC as well as past president of the Newfoundland and Labrador Home Care Association.